

City of College Station - Fire Pay Scale

Effective 10/7/2024

FD1A - Uncertified Firefighter (2080)			FD1B - Uncertified Firefighter - Partially Certified (2080)			Must obtain Texas Commission on Fire Protection (TCFP) Certification in Basic Structure Fire Suppression within eight (8) months
FD1A-0	\$27.92	\$58,073.60	FD1B-0	\$28.74	\$59,779.20	

FD1 - Certified Firefighter (FF and EMT)			\$5,000 Certification Bonus - Certified FF/Paramedic								
FD1-0	\$21.15	\$61,588.80	<div>Lateral credit for 1 - 4 years of service for certified external hires with TCFP Basic Structural Firefighter Certification and DSHS EMT Certification (firefighters hired in with 4+ years will hire in at step 4*)</div>								
FD1-1	\$21.57	\$62,811.84									
FD1-2	\$22.00	\$64,064.00									
FD1-3	\$22.33	\$65,024.96									
FD1-4	\$22.67	\$66,015.04									
FD1-5	\$23.01	\$67,005.12	FD2 -Apparatus Operator / Paramedic II			FD3 - Captain			FD3B - Captain//Deputy Fire Marshal (2080)		
FD1-6	\$23.36	\$68,024.32				FD3-0	\$32.94	\$95,921.28	FD3B-0	\$46.12	\$95,929.60
FD1-7	\$23.71	\$69,043.52	FD2-0	\$28.06	\$81,710.72	FD3-1	\$33.52	\$97,610.24	FD3B-1	\$46.93	\$97,614.40
FD1-8	\$24.07	\$70,091.84	FD2-1	\$28.41	\$82,729.92	FD3-2	\$34.10	\$99,299.20	FD3B-2	\$47.74	\$99,299.20
FD1-9	\$24.43	\$71,140.16	FD2-2	\$28.76	\$83,749.12	FD3-3	\$34.70	\$101,046.40	FD3B-3	\$48.58	\$101,046.40
FD1-10	\$24.80	\$72,217.60	FD2-3	\$29.12	\$84,797.44	FD3-4	\$35.31	\$102,822.72	FD3B-4	\$49.43	\$102,814.40
FD1-11	\$25.17	\$73,295.04	FD2-4	\$29.48	\$85,845.76	FD3-5	\$35.93	\$104,628.16	FD3B-5	\$50.30	\$104,624.00
FD1-12	\$25.55	\$74,401.60	FD2-5	\$29.85	\$86,923.20	FD3-6	\$36.55	\$106,433.60	FD3B-6	\$51.17	\$106,433.60
FD1-13	\$25.94	\$75,537.28	FD2-6	\$30.22	\$88,000.64	FD3-7	\$37.19	\$108,297.28	FD3B-7	\$52.07	\$108,305.60
FD1-14	\$26.33	\$76,672.96	FD2-7	\$30.60	\$89,107.20	FD3-8	\$37.84	\$110,190.08	FD3B-8	\$52.98	\$110,198.40
FD1-15	\$26.72	\$77,808.64	FD2-8	\$30.98	\$90,213.76	FD3-9	\$38.50	\$112,112.00	FD3B-9	\$53.90	\$112,112.00
			FD2-9	\$31.37	\$91,349.44	FD3-10	\$39.17	\$114,063.04	FD3B-10	\$54.84	\$114,067.20

Battalion Chief (2912) - Grade FD4							
	Min		Mid		Max		
	\$37.07	\$107,947.84	\$42.66	\$124,225.92	\$48.25	\$140,504.00	
Battalion Chief - Training/ EMS , Fire Marshal, (2080) - Grade FD4B							
	Min		Mid		Max		
	\$51.90	\$107,952.00	\$59.73	\$124,238.40	\$67.55	\$140,504.00	