



Professional Development Guide

CSFD Professional Development Guide

May 2007 Revision

Forward

This Professional Development Guide is in effect starting May 2007. There is a two year overlap where both the August 2003 PDG and the May 2007 PDG are in effect. The overlap period ends May 2009.

The College Station Fire Department Professional Development Guide outlines a program that clearly states the goals and objectives that are required to successfully advance one's career. The program is a career guide. It is not the Fire Department's intent to be responsible for providing funding to individuals or to guarantee class placement. Whenever possible, the Fire Department will provide funding for specific classes. For additional information regarding training guidelines, refer to CSFD SOP 100.5.40.

As the National Fire Academy, the city, and the Texas Commission on Fire Protection make changes to their course content, titles, or training requirements – this document may be modified. If modifications are necessary all personnel will be notified.

The original Development Guide was written in 1993 by Battalion Chief Thomas Goehl, with assistance from William Kennedy, Fire Chief; Bland Ellen, Assistant Chief for Management Services; and David Giordano, Assistant Chief for Operations and Planning.

Revised:

August 1994

March 1995

September 1995 – Bart Humphreys, Training Officer with assistance from Eric Hurt, Assistant Chief for Management Services.

December 1995

July 1998 – Bobby Rhodes, Ernie Goode, Robert Mumford, Pat Quinlan, Fred Rapczyk, Jim Barker, Matt Harmon, Greg Rodgers, Andy Ramirez, and Mike Ruesink with the assistance of Fire Chief David Giordano.

August 1999

August 2003

May 2007

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Firefighter III – TCFP Certified / Non-Paramedic

Complete within 1st Six Months:

City Orientation
Service Excellence
Community of Respect
CSFD FF Orientation
EVOG – Ambulance
Enrolled in Paramedic Class

Complete within 1 year:

1st Year Guide

Testing Requirements:

Protocol Test – Within 3 months of employment, unless currently enrolled in Paramedic Class, then 3 months after class is completed.
Street Test – at 6 months
FFII Test – at 12 months

Firefighter III – TCFP Non-Certified / Paramedic

Complete within 1st Six Months:

Enroll in 12 week Basic Structure Academy (assigned to Training Division during Class)
City Orientation
Service Excellence
Community of Respect
CSFD FF Orientation
EVOG – Ambulance

Complete within 1 year:

1st Year Guide

Testing Requirements: (Exclude 3 months while in Academy)

Protocol Test – Within 3 months of employment.
Street Test – at 6 months
FFII Test – at 12 months

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Firefighter II

1st Six Months:

Complete Paramedic

2nd Six Months:

EVOG – Pumper

Driver/Operator – Pumper

EMS / NFIRS Basic

Vehicle Extrication

2 year guide similar to 1st year guide

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Firefighter I

NFIRS Class

Supervisory Academy – Short Course

Aerial Overview

6 College Credits (Official Transcript)

Complete FFI First 6 months Guide

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Driver/Engineer

2 years as FFI

Supervisory Academy – Long

TCFP Fire Officer I – Course Completion and TFCP Certification

If done online, must be department approved course

18 College Credits (Official Transcript)

TCFP Intermediate Level

TCFP Intermediate Level

Acquire a minimum of **four years** of fire protection experience and complete the training listed in one of the following options:

Option 1-- Successfully complete six semester hours of fire science or fire technology from an approved Fire Protection Degree Program and submit documentation as required by the commission that the courses comply with subsections (b) and (c) of this section; or

Option 2— Completion of coursework from either the A-List or the B-List courses. Acceptable combinations of courses are as follows: two A-List courses; or eight B-List courses; or one A-List course and four B-List courses. (See the exception outlined in subsection (c) of this section]; or

Option 3— Completion of coursework from either the A-List or the B-List courses in combination with college courses in fire science or fire protection. Acceptable combinations of courses are three semester hours meeting the requirements of Option 1 with either one A-List course or four B-List courses (See the exception outlined in subsection (c) of this section).

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Lieutenant

Option #1

Minimum Driver for 2 years

TCFP Fire Officer II – Course Completion and TCFP Certification

If done online, must be department approved course

Management Academy

Fire Cause – NFA

Fire Service Instructor I – NFPA 1041

30 College Credits (Official Transcript)

TCFP Advanced Level

8 years with CSFD

Option #2 (Valid for 2 years once implemented.)

Driver for 6 years

TCFP Fire Officer II – Course Completion and TCFP Certification

If done online, must be department approved course

Management Academy

Fire Cause – NFA

Fire Service Instructor I – NFPA 1041

TCFP Advanced Level

12 years with CSFD

TCFP Advanced Level

Acquire a minimum of **eight years** of fire protection experience and complete the training listed in one of the following options:

Option 1-- Successfully complete six semester hours of fire science or fire technology from an approved Fire Protection Degree Program and submit documentation as required by the commission that the courses comply with subsections (b) and (c) of this section; or

Option 2— Completion of coursework from either the A-List or the B-List courses. Acceptable combinations of courses are as follows: two A-List courses; or eight B-List courses; or one A-List course and four B-List courses. (See the exception outlined in subsection (c) of this section; or

Option 3— Completion of coursework from either the A-List or the B-List courses in combination with college courses in fire science or fire protection. Acceptable combinations of courses are three semester hours meeting the requirements of Option 1 with either one A-List course or four B-List courses (See the exception outlined in subsection (c) of this section.

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Captain

Option #1

Lt for 2 years
10 years w/ CSFD
45 College Credits (Official Transcript)
TCFP Advanced Level Certification

Option #2

All non-probationary Lieutenants will be eligible for Captain's position for the first two promotional tests from the time the position is created.

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Battalion Chief

Option #1

Lt for 4 years

TCFP Structural Master Certification

12 years with CSFD

Leadership Institute

Option #2

Capt for 2 years

TCFP Master Level

12 years with CSFD

Leadership Institute

TCFP Master Level

Acquire a minimum of twelve years of fire protection experience, and 60 college semester hours or an associate degree, which includes at least 18 college semester hours in fire science subjects.