



CITY OF COLLEGE STATION
Home of Texas A&M University®

2014 **ANNUAL** REPORT

CITY OF COLLEGE STATION **POLICE DEPARTMENT**



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Mission Statement

We, the members of the College Station Police Department, in partnership with our community, will strive to reduce crime, the fear of crime and improve the quality of life by upholding laws, protecting lives and property, and providing a safe and secure environment.

Vision Statement

The vision of the College Station Police Department is to be regarded by our community and our profession as a premier law enforcement agency in the nation.





FROM THE CHIEF

Scott McCollum

Chief of Police, City of College Station



Mayor, City Council, and the Citizens of College Station:

On behalf of the dedicated men and women of the College Station Police Department, I am pleased to present our 2014 Annual Report. This past year brought about a change in leadership for our Department as former Chief Jeff Capps transitioned into a new role as Assistant City Manager of College Station. After a 22-year career with the Department he was afforded the opportunity to lead our City from a new perspective. I was named as interim Chief and then ultimately selected to lead this great organization in October of 2014. A change of leadership at any level is challenging, but our employees have responded to this task and made my transition to Chief of Police very easy.

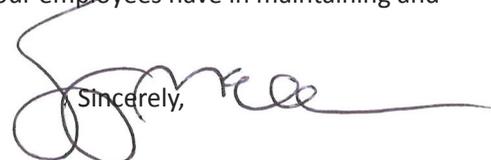
In the past year, our Department has fully implemented some life-saving programs that will aid both our citizens and our employees. Self-Aid Buddy-Aid equipment has been issued to all our officers to treat life-threatening traumatic injuries, and our Fitness and Strength Testing (FAST) program is promoting a healthy lifestyle among our sworn staff increasing their physical readiness and reducing the likelihood of injury. We also worked to ensure our future leaders have the framework to organize their knowledge and experience as well as develop personal and, effective leadership tools. As we continue to move forward with the replacement of our 23-year-old CAD/RMS system we will strive to ensure our personnel have the equipment and technology needed for today's policing challenges.

We are also extremely proud that two of our officers received the Congressional Badge of Bravery for their heroic acts during the Fidelity Street shooting in 2012.

We have so many exciting programs that we continue to work toward, including a Law Enforcement Firearm Training Facility and our capital building project.

As we continue to grow and learn together, I know that in 2015 and beyond we will continue to do our best and tackle any challenges that may come our way. Challenges related to population growth, the increased intensity of work that goes along with that growth, the need for additional facilities, transition to a new CAD/RMS and the ongoing need to fill staffing requirements.

Confronting a changing landscape of public perceptions makes it even more important that we work together to build and maintain public trust on a day-to-day and call-to-call basis. I know we are all up to this challenge. I am excited about what the future holds for our Department and our City. I hope as you review this report, you are able to see the selfless dedication and unbridled passion each of our employees have in maintaining and enhancing College Station's high quality of life.

Sincerely,




FACING DANGER - SAVING LIVES



On September 5, 2014 two of our distinguished officers were presented with the Law Enforcement Congressional Badge of Bravery by United States Senator Ted Cruz. Sergeant Travis Lacoх and Investigator Andrew Murph are the first law enforcement officers from the State of Texas to receive this honor. The Badge of Bravery is presented for exceptionally courageous acts in the line of duty by federal, state and local law enforcement officers. Sergeant Lacoх and Investigator Murph were honored for their heroic actions to end the active shooter incident that claimed two lives and seriously injured another in August 2012.

The active shooter incident in 2012 resulted in a loss to our public safety family. As our agency reviewed this incident, we worked to ensure our officers were well equipped with the supplies and training needed to treat life-threatening traumatic injuries where life-saving care could be the difference between life and death. We want to ensure we can intervene in “preventable” causes of death through use of Self-Aid Buddy-Aid (SABA) treatment. A life can be saved, enhancing the survivability of traumatic injuries by our officers or citizens.

Self-Aid Buddy-Aid programs were the result of advances in military medicine on the battlefields of Iraq and Afghanistan called Tactical Combat Casualty Care (TCCC). All branches of the military have some form of this training and provide supplies to individual soldiers. The treatment options available to soldiers can be the difference between a combat death on the battlefield and a recovering

soldier. The training is centered on control of bleeding and maintaining airway and breathing. Kits contain tourniquets, pressure bandages and respiratory distress supplies.

Our officers are often first on the scene of many traumatic incidents. By training our Officers in this system, we are able to attempt to stabilize injured individuals until medical help can arrive. Since implementation with the College Station Police Department, officers have used this equipment on seven separate occasions, one resulting in what was determined to be life-saving circumstance. The equipment has been utilized to open airways in unconscious subjects, treat gunshot and stab wounds to control bleeding, treat an animal bite, and treat injuries from a train/pedestrian accident.

Officer Daniel Crites received a Life Saving Award for his actions during his response to an unconscious person. Officer Crites arrived and quickly recognized the need for intervention to keep the person breathing. He was able to open the person’s airway and stabilize them until paramedics could arrive.

Our commitment to making this community a safe place to live extends beyond enforcement of laws and regulations. The Department’s values encompass “S.E.R.V.I.C.E.” to our community: selflessness, excellence, respect, vigilance, integrity, collaboration and ethics.



OFFICE OF THE CHIEF



Internal Affairs

The overall integrity of the College Station Police Department depends on the integrity of each individual employee. As a police agency, we must be worthy of the trust placed in us by the public. The public image and reputation of the department is affected by the responsiveness to allegations of misconduct, whether serious or minor. This unit also provides methods for citizens or department personnel to compliment or commend an employee for a job well done. New software was implemented in this past year that will be crucial in the analyses of statistics regarding use of force, pursuits, complaints, grievances, fleet accidents and employee injuries. Analyzing these events can ensure we are providing the best level of service to our community and keeping our citizens and employees safe.

Accreditation

CALEA accreditation is the cornerstone that distinguishes the College Station Police Department with qualities of professionalism, stewardship, integrity, diversity, independence, continuous improvement, objectivity, credibility, consistency, knowledge, experience, accountability and collaboration. CSPD maintains programs for both law enforcement and public safety communications. CSPD has been accredited with excellence and is designated as a meritorious agency for being an accredited agency for more than 15 years. CSPD is also working toward becoming recognized by the Texas Police Chief's Association for compliance with best practices within the State of Texas. The accreditation section conducts compliance inspections and works with personnel to ensure our practices conform to our policies.

Joint Terrorism Task Force

It is the policy of the College Station Police Department to deter, defeat and respond vigorously to all terrorist attacks on our territory and against our citizens or facilities. The department works with the Federal Bureau of Investigation to share information and resources that will ensure a unified response to protect our communities against threats to national security. Personnel are assigned to work with area

agencies to maximize cooperation and address investigation. CSPD joined with the Department of Homeland Security this year to promote the "If you See Something – Say Something" campaign to encourage public awareness of indicators of terrorism and terrorism-related crime.

Administrative Services

Administrative Services consists of a Staff Assistant to the Chief of Police and secretarial staff. These employees provide clerical support for the Chief as well as department employees by handling payroll, accounts payable and purchasing functions. They maintain training records and coordinate travel arrangements for staff, process time sheets and transcribe Internal Affairs audio tapes. They are also responsible for daily operations, including routine phone calls, maintaining office files and other related duties.

Volunteer Program

The College Station Police Department has a volunteer program comprised of individuals who share their time and special skills to benefit the department and the citizens we serve. We maintain a chaplain corps made up of local clergy who volunteer their time to assist and interact with department employees, better understand the police culture, work with employees through personal or family counseling and provide officers assistance with death notifications or traumatic incidents. In 2014, the department had 9 volunteers, 9 interns, and 6 chaplains. Those volunteers provided over 5,600 hours of work in various divisions within the department. The value of those hours worked was estimated at almost \$124,000.

Honor Guard

The Honor Guard consists of selected members of the College Station Police Department who represent the department at special events, formal occasions and memorial services. Each year the department hosts a ceremony to commemorate officers lost in the line of duty during National Police Memorial Week. Members of other area honor guards also participate in the yearly



OFFICE OF THE CHIEF

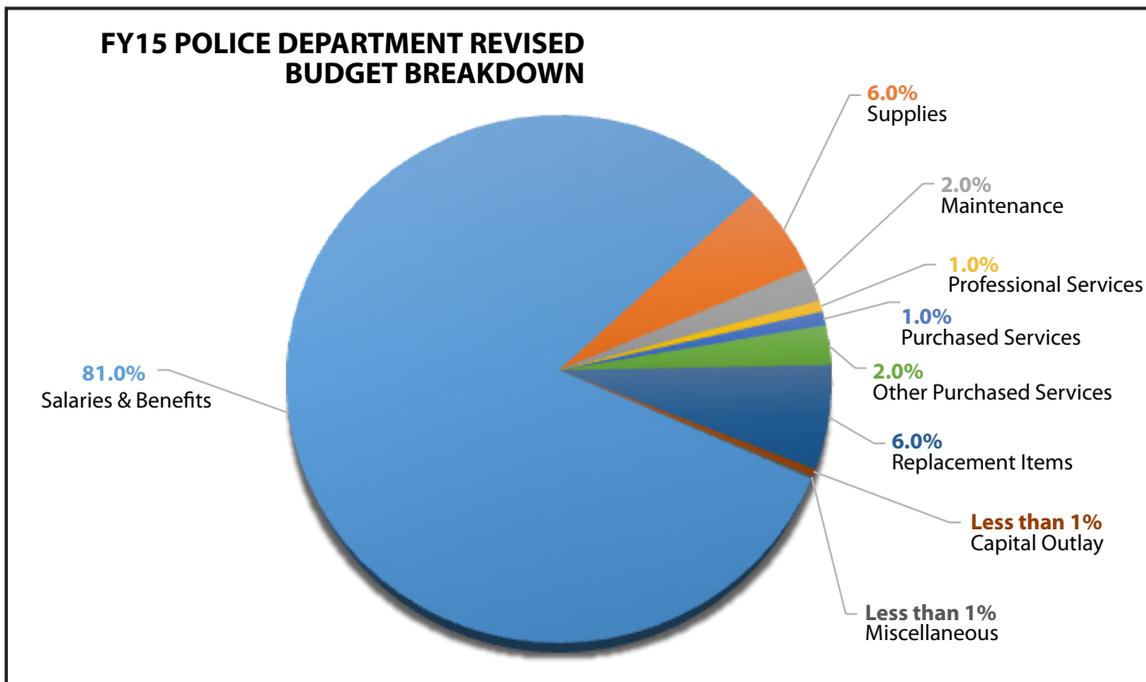


commemoration. CSPD Honor Guard members paid tribute at services for a Travis County Deputy and Elmendorf Police Chief who lost their lives in the line of duty.

Public Information

A favorable public image is important to any governmental agency. For a police department to operate in an efficient and effective manner, this favorable image is vital. The news media and individual citizens play a primary role in shaping public opinion and attitudes regarding police

services through the reporting of both positive and negative incidents. CSPD desires to foster a climate of cooperation with citizens and the news media with prompt, accurate, and courteous release of information. The Department released over 300 notifications to the public and the media regarding incidents within our community, 32 of those were traffic related and 70 were public service announcements. Our Department PIO is also responsible for our webpage content and updates.



Salaries & Benefits
15,355,600

Professional Services
128,266

Replacement Items
1,206,807

Supplies
1,049,653

Purchased Services
158,649

Capital Outlay
78,059

Maintenance
400,574

Other Purchased Services
461,549

Miscellaneous
35,093



QUALITY LEADERSHIP FOR OUR FUTURE



With 90 percent of our Command staff and 50 percent of our Supervisors eligible to retire within the next five years we must concentrate on filling our leadership positions with personnel poised to take CSPD into the future. This requires that we develop our young leaders who are doing great things so they are ready to lead the department into the next generation of law enforcement. The Department has concentrated on ensuring personnel are receiving training that will equip them with the skills conducive in policing in the 21st century. As our experienced personnel with institutional knowledge leave our Department, we must ensure our organizational alignment is poised to continue with individuals prepared for the task. Leadership qualities do not appear overnight once someone is promoted into a leadership role, they must be developed and focus on the future and growth of our agency, maximizing the individual's potential to succeed.

One such class, "Developing Leaders", brings course material from "Leadership in Police Organizations" and provides methods for police leaders to understand and apply modern behavioral science and leadership theories that enhance motivation, satisfaction and performance in the achievement of organizational goals. We are working to ensure our future leaders have the framework to organize their knowledge and experience as well as develop personal and effective leadership tools. This course was developed under the auspices of the International Association of Chiefs of Police. Twenty College Station Police Department personnel attended the class in 2014. In 2015, we will continue to place emphasis on these types of training sessions, as well.



FIELD OPERATIONS BUREAU



Crime Analyst

The College Station Police Department utilizes a dynamic approach to crime reduction, quality of life improvement and resource management by employing a CompStat methodology. On a weekly basis, department personnel compile statistical summaries of significant events and our analyst looks for patterns and trends that would indicate a need for specific deployments. This position changed from a direct report to the Field Operations Bureau Commander to the lieutenant managing our Community Enhancement Unit in order to facilitate lines of communications with our line personnel. A “Heat Sheet” was implemented to detail the most urgent information available from our CompStat briefings and bulletins. The Heat Sheet is accessible from all patrol mobile data terminals, again streamlining the information sharing process. Our Department also began participating in regional anti-gang meetings to include the Houston Fusion Center for interaction with local, state and federal agencies.

Patrol Operations

One of the most significant changes to our Patrol Division occurred when we transitioned to a 12-hour shift schedule. This shift configuration allowed more flexibility in granting time off, the ability to attend training without changes to schedules, and provisions that would make personnel available to fill vacancies in specialized units as well as adding personnel to other divisions to enhance our effectiveness. We were also granted the ability to purchase 12 additional TASERS bringing us to a total of 50 TASERS deployed to 64% of

our patrol officers. We are working to ensure all patrol officers have the alternative use of force available in the coming year. We made several fiscal adjustments to include incentive pay for our Crisis Intervention Team officers, and the implementation of an intermediate rank of corporal within patrol operations.

In the past, the department implemented a step pay plan for sworn officers, moving away from the senior and master officer rank that was historically used to adjust the pay scale. The elimination of senior and master level officers had unintended consequences. Those positions created an intermediate rank that was used to assist the sergeant or fill in as the first line supervisor in the sergeant’s absence. We were approved to move forward with a corporal position, which will receive an annual stipend to compensate those selected employees.

School Resource Officers

School Resource Officers increased to four full-time officers in 2013. These officers fill an enforcement role in their respective school campuses while also mentoring the children who attend their schools. Their presence provides a sense of security for the schools and relieves patrol from the burden of calls at schools. Officers follow up on incidents involving students at their particular schools and work with parents and administrators to make a difference!

Mentoring	264
Calls for service on campus	144



FIELD OPERATIONS BUREAU



CSTEP

The College Station Tourism and Entertainment Police (CSTEP) Unit was implemented to allow a more proactive approach with residents and tourists around hotels and restaurants while still providing adequate coverage at our late-night entertainment venues. Each officer is trained in tourist-oriented policing to work proactively with our community. We have continued to work in partnership with St. Mary's Church to complete an office space for our Northgate operations. This will enable our CSTEP officers, who primarily work from bicycles, to deploy in the environment without having to transport their equipment from a remote location. The CSTEP officers have achieved a great deal of success in managing the entertainment areas over the last year. As a result of the quality work, CSTEP was named unit of the year for the department. They have participated in over 20 community events and appearances and coordinated the Badges and Bikes event where over 50 bicycles were given to deserving elementary students.

CEU

The Community Enhancement Unit was established to open communications between the Department and our citizens. We have worked to create a proactive partnership with citizens to solve problems in our jurisdiction. During the first year a heavy emphasis was placed on getting out and meeting our community partners. This past year, CEU focused on strengthening our response at our signature events. These efforts have proven to further establish effective partnerships with the business owners and residents in our community. In 2014, CEU hosted the 50th session of our Citizens Police Academy, designed to provide our citizens with information on how the criminal justice system and the College Station Police Department operate.

Business contacts	55
Apartment contacts	278
Neighborhood contacts	224
HOA meeting	22
Public appearances	87



DEVELOPING A HEALTHY WORK FORCE



F.A.S.T. Program

The College Station Police Department recognizes the need for a physically fit work force. A healthy lifestyle directly affects job performance, emotional health and quality of life. It is our goal to increase an officer's physical readiness and reduce the likelihood of injury during dangerous situations that are inherent to a career in law enforcement. In 2014 we saw the complete implementation of the F.A.S.T (Fitness and Strength Testing) program for our police and detention officers. Participants in the program are paid a monetary incentive based on their fitness level. The program allows officers to gain points for taking part in health exams, assessments and educational classes combined with a battery of physical tests. These tests include push-ups, sit-ups, a 300-meter sprint and a 1.5 mile run. An overall average of points determines which incentive category each officer qualifies for. There are five different incentive levels for participants.

In an effort to assist all of our employees, numerous workouts are available to help with setting personal fitness goals. Also, as a part of the F.A.S.T. program, four separate nutrition courses are offered to everyone at the Police Department plus, spouses. We believe reinforcement at home with healthier eating habits and exercise increases success rates. Participants in the F.A.S.T. Program with special fitness/nutrition needs are offered the opportunity to speak with trained professionals from Texas A&M University Health Science Department in an effort to help each person reach their personal goals.

The first year of the program had 93 participants with a total of \$53,900 incentives paid to employees. The F.A.S.T. Program has been considered an early success. Several law enforcement agencies have inquired about the program in an effort to implement something similar. A long-term study will be conducted to determine the program's overall effectiveness. If the results are considered a success, our vision is to offer this program to all personnel.



OPERATIONS SUPPORT BUREAU



HNT

The Hostage Negotiations Team (HNT) consists of six officers who serve as a part-time, on-call team that responds to situations requiring specialized negotiation skills. All HNT members are highly training in communicating with persons involved in stressful, demanding and potentially deadly situations. The team responds to call-outs and works closely with the SWAT team. HNT responded to a call of a person acting erratic and possibly armed. Prior to HNT involvement, the subject attempted to flee, was struck with less-lethal bean bags and then barricaded himself in the residence. Negotiators handled a 1.5 hour incident, talking to the person at length and assuring him that they were there to help. These personnel brought the incident to a successful resolution with the person exiting the location and no one being harmed.

SWAT

The Special Weapons and Tactics (SWAT) unit is composed of officers selected from the police department and paramedics selected from the Fire Department. All SWAT team members participate in extensive training to physically and mentally prepare for high-risk tactical operations. The SWAT team's training, equipment and ability to work as a cohesive unit makes SWAT ideally suited to address those critical incidents that pose a higher risk of danger. The SWAT team routinely participates in joint operations with the Bryan Police Department SWAT, continuing a tradition of cooperation between our two cities. This past year, members participated in a simulated active shooter incident on Texas A&M's campus with local area public safety agencies and assisted with an undercover drug investigation in a neighboring jurisdiction involving several state and federal agencies.

Bomb Unit

Bomb threats can disrupt normal community and business activities. The CSPD Bomb Unit has been serving the citizens

of College Station since 1997. It seeks to minimize the danger and maximize the safety of our citizens, visitors and officers. The Bomb Unit consists of three part-time members, who serve full-time in other assignments and respond when needed to situations requiring their special skills. Each member maintains their specialized training from the Federal Bureau of Investigation and services the entire seven-county Council of Governments region. The team has access to x-ray equipment, specialized trailers, and a tactical robot capable of utilizing firearms, cameras and conducting surveillance.

Tactical Assists	4
Explosives/ordnance recovery	2
Suspicious packages	7
Presentations	3
Operations standby / special events	6

CID

The Criminal Investigation Division strives to provide the highest quality investigative support to the Department and citizens of College Station through follow-up on reported crimes. The division consists of 13 investigators, three sergeants, one lieutenant, a crime victim coordinator, police assistant, two crime scene technicians and a secretary. Personnel interview suspects and witnesses, analyze information and compile comprehensive and factual cases presented in court.

Detectives worked an attempted abduction of two females by a suspect who posed as a maintenance worker. The report was made at 6:20 a.m. and investigators developed the suspect, obtained a warrant and arrested the perpetrator by 3:36 p.m. the same day. The behavior of this individual indicated an escalating pattern of violence and personnel worked quickly to ensure he was apprehended.

OPERATIONS SUPPORT BUREAU

Also, Detective Derick Cooper was chosen as CSPD Officer of the Year because of his diligence investigating burglary cases resulting in clearing 127 cases, over 100 of which were burglary related. The investigations led to a series of vehicle and building burglaries that were ultimately linked to over 70 offenses spanning the entire state of Texas.

Completed Case Investigations – 1,984
Cases Cleared by Arrest or Exception – 1,340 (73%)
Detective call-outs – 109
Crime Scene Unit Callouts - 62

SIU

The Special Investigation Unit (SIU) has the responsibility to investigate and concentrate on crimes related to narcotics, organized criminal activity, gangs, violent crimes and the recovery of stolen property. Unit members work closely with other agencies and narcotics enforcement groups. They also provide educational programs for the community.

Victim Witness Advocacy

The Criminal Investigation Division also has a victim/witness advocate available for our citizens. This program provides assistance to victims, witnesses or family members following a crime or traumatic event. The advocate can assist at any point during the criminal justice process. Support for victims or witnesses can consist of follow-up referrals to local social service providers and guiding them as they progress through the criminal justice system. We began participating in a Victim's Task Force with group members from our seven county Council of Government area. This task force discusses issues and trends with area victims and their needs. Our advocate is also the chair of the Brazos Valley Coalition Against Domestic Violence. The advocate program also began accepting interns from an undergraduate level from both Texas A&M and Sam Houston State Universities.

Traffic

The traffic unit is made up of four officers and a sergeant. They focus on traffic-related violations in high-crash and complaint locations to reduce the number of vehicle crashes in the city. The unit works on special assignments, such as motorcades, funeral escorts and collegiate team escorts. These officers also investigate and analyze vehicle collisions

through a reconstructive process to determine contributing factors and identify causes of collisions.

Crash scenes 28
Fatality reconstructions 4
Contacts in school zones 1,428

R&T

The Recruiting and Training Division consists of one lieutenant, two sergeants, two training officers and a secretary. The primary function of the Recruiting and Training Division is to coordinate the recruitment, selection and training of all departmental employees, sworn and civilian. The division implemented a new step in the hiring process to include a "pre-interview" in order to identify automatic disqualifiers before the applicants go through to the background phase. The division conducts a 40-hour block of in-house training as well as specialized training to enhance service delivery to our citizens. They have also created and implemented the F.A.S.T. program which pays incentives of police and detention officers based on their fitness level in a battery of tests. Vacant office space was converted into an armory and management of all ammunition and weapons was transferred to a sergeant in this division. Advertising and recruiting efforts were expanded to include national police publications and notifications to all police academies in the State of Texas.

Applications processed 1,497
Hours of training 480
Positions filled 28 (13 sworn, 15 civilian)
Employment interviews 181
Background investigations 33

Crossing Guards

CSPD is responsible for school crossing guards and has 12 civilians who work from 1 – 2.5 hours at designated locations. Crossing guards are responsible for children safely crossing roadways around schools. Some have worked at their designated school locations for many years. Three of our tenured crossing guards received Outstanding Service Awards for their work ethic and professionalism. These three guards have a total of almost 40 years of dedication to the children of our community!





GROWING INTO OUR FUTURE



In 2013, the Department devoted a substantial amount of time to begin a CAD/RMS replacement project. Working with DeltaWRX, a public safety consultant, we identified our business needs and prospective public safety solutions. After functional needs were established, an evaluation team reviewed final proposals from vendors. As we moved forward into 2014, the subject matter experts began reviewing every proposal submitted, making notes and identifying top candidates for consideration. Phase 1 consisted of a high-level review to determine which of the proposals merited further consideration based on vendor experience, references, and compliance with functional requirements. From this review, eight vendors were identified and the evaluation team reviewed all proposals. It was important to create a convergence of change management with our people, as well as project management in the technical realm so we would be able to achieve our overall business objectives. Evaluation team members attended ProSci-Change Management training, and based on defined criteria, narrowed the field to three software companies to provide demonstrations of their products. Once the demonstrations were complete, the evaluation team discussed RFP responses, product demonstrations and reference checks to select a go-forward strategy with contract negotiations for a specific vendor.

This year also brought the moving forward with contract negotiations for an architecture firm to assist in the evaluation of our ultimate conceptual design and budget for a new Police building. A firm was identified and personnel proceeded with an assessment of our current facility and working toward detailed discussions on needs for a new facility.



ADMINISTRATIVE SERVICES BUREAU

Information Services

The Information Services Division is comprised of the Records and Evidence sections. In the Records section, there are two record technicians and two senior record technicians. Record personnel handle data entry, processing of reports, quality control of police reports, and requests for public information. This past year a police assistant was transferred back to Information Services and assigned the responsibilities of permitting taxis, wreckers and solicitors as well as alarm billing. The division was also approved for an Information Services assistant manager to begin succession planning.

The Evidence section is responsible for maintaining the chain of custody of all items submitted as evidence. There are two evidence technicians handling all of the Department's needs. During the year a remote impound lot was completed and cameras were installed, a volunteer position was added to assist with in-car video processing, and an evidentiary audit was started in anticipation of a new CAD/RMS system acquisition. The biggest impact, by far, was the Michael Morton Act. Intended to reduce wrongful convictions the act has spurred a dramatic increase in requests from attorneys for all police reports, witness statements and evidence relating to a case.

Reports and supplement records processed 22,341
Public information requests processed 219
Evidence items received/disposed 17,935
Evidence items submitted to lab for analysis 765

Communications

The Communications Division is responsible for answering emergency calls, taking citizen requests for service, dispatching patrol units, fire apparatus and emergency medical services to include Emergency Medical Dispatch (EMD) function. A Total Quality Management system was implemented in August to promote adherence to goals

and procedures and provide a framework for continuous improvement. There were 165 calls evaluated after implementation, indicating an accuracy rate of over 98% in all areas reviewed. The responsibility for training of new dispatch personnel was reassigned from the Training Division to the Communication Division to provide clear lines of communication and a better understanding of expectation for new recruits and the trainers received an increase in their pay to match other trainers within the Department. New equipment was installed to design the work space to better fit personnel so their daily tasks can be more efficient and productive. Ergonomic track lighting and new monitors were added to the work stations to help reduce physical stress and improve productivity.

Dispatch calls 274,918
Fire Incidents 8,283
Police Incidents 135,671
Calls to 911 37,316

Holding Facility

Personnel in the holding facility are responsible for intake and release of prisoners placed into the department's jail. New uniforms were acquired through the budget process this year and the approval for a tenth detention officer position. There was also a significant remodel of the plumbing, toilets and showers for all cells in order to ensure the facility is up to proper codes and requirements. Last year, two detention officers were trained in the operation of the breathalyzer testing machine and recertified this year. This task is completed when staffing allows and enables patrol officers to remain in service for call responses. Training was provided to personnel regarding Objective Jail Classifications and Inmate Sexual Assault Prevention.

Holding facility prisoners processed 7,236
Meals served 5,516



ADMINISTRATIVE SERVICES BUREAU



Technical Services

The Technical Services Coordinator is responsible for coordinating, maintaining, implementing, training and troubleshooting all computer-related issues within the Police Department building and in police vehicles. In addition to troubleshooting the computer systems, he maintains the telephones, radio systems and emergency power systems. The entire city converted operating systems from Windows XP to Windows 7 and a change to MS Office 2013. This included IT staff touching approximately 140 desktops and laptops as well as 45 mobile data terminals and required follow up by our technical services coordinator on reported concerns or questions. The technical services coordinator was also a key part of our CAD/RMS evaluation process. And, our Department was approved to hire a GIS Coordinator to complement our technical services and work toward completion of our CAD/RMS acquisition.

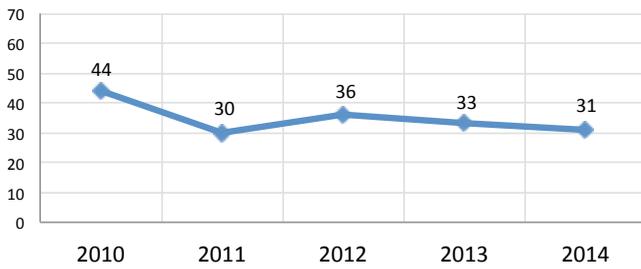
Support Services

This division consolidates several of the support functions required to ensure efficient operations of the department as a whole. The division consists of Animal Control Services, Fleet Services and Quartermaster. This past year, three additional patrol Tahoes were added to the fleet and an additional Animal Control officer was granted to assist with the increase responsibilities of this unit. As our country faced a deadly outbreak of diseases, this division purchased and installed additional personal protective equipment ensuring that all officers would have the protection necessary if encountering individuals who are diseased or exposed. Animal Control officers removed a 12-foot African Rock Python from a residence, which was covered by news agencies as far away as New Zealand.



SIGNIFICANT ACTIVITIES

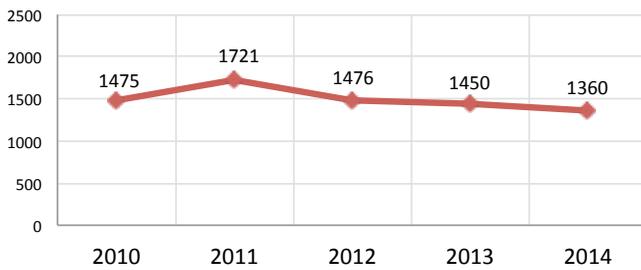
Robbery



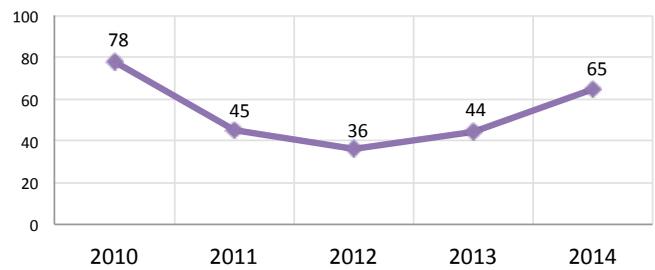
Burglary



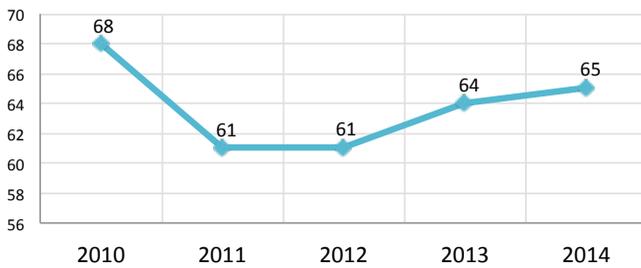
Theft



Vehicle Theft



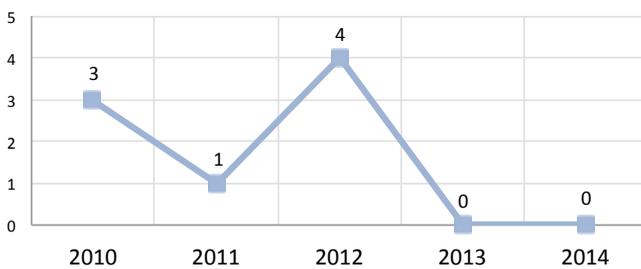
Aggravated Assault



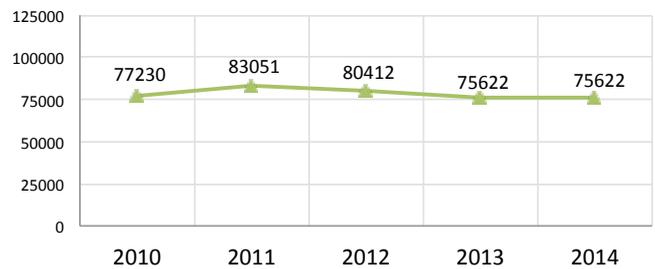
Sexual Assault



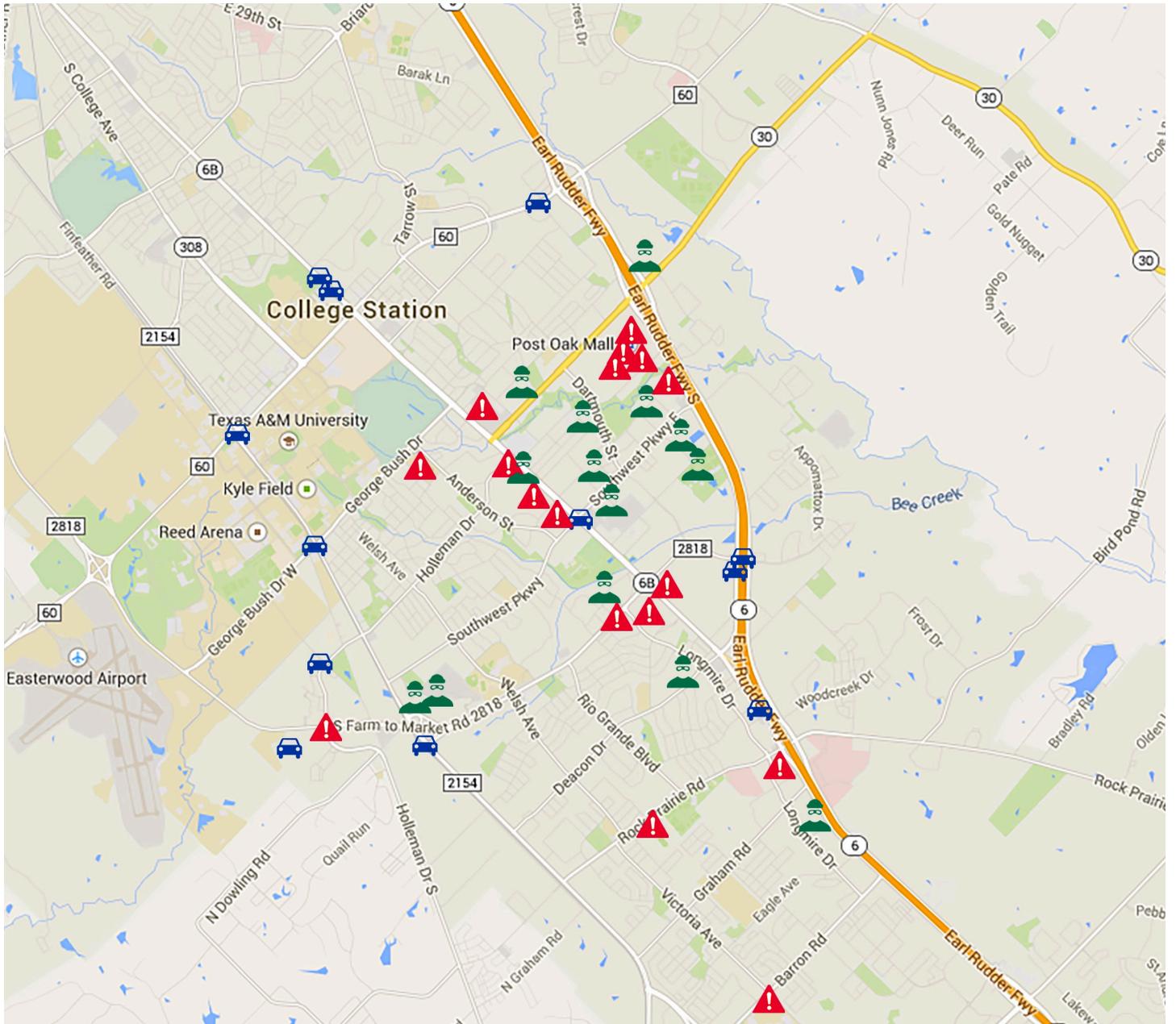
Murder



Calls For Service



SIGNIFICANT ACTIVITIES MAP



High Theft Locations



High Motor Vehicle Burglary Locations



High Burglary Locations



PERSONNEL CHANGES

New Hires

Secretarial Staff

Pate, Amanda

Police Officers

*Anderson, William
Becker, Nathan
Breed, James
Habeeb, James
Herring, Christopher
Johnson, Matthew
Lyda, Stuart
Mears, Daniel
Pence, Kyle
Shugart, Johnathan
Stockton, Gregory
Sunderman, Steven*

Communications Operators

*Fung, Kwan
Kelley, Kelsey
Leftwich, Cherissa
Paul, Meredith
Smith, Justin
Spracklen, Chelsea*

Holding Facility

*Bosquez, Kevin
Douglas, Alexandria
Warren, Cody*

Records Technician

Money, Amanda

Animal Control Officers

Merritt, Leslie

Separated

Secretarial Staff

*Brandhuber, Jenifer
Heath, Jenifer*

Police Officers

*Ballow, Billy
Mears, Daniel
Smith, Jason*

Communication Operators

*Arredondo, Ashley
Blackman, Logan
Dobrovolny, Sarah
Gregory, Jordan
Smith, Justin*

Detention Officers

*Bosquez, Kevin
Miller, Joshua
Wenske, Cory*

Holding Facility Supervisor

Carrillo, Morris

Police Assistants

Logan, Ada Patricia

Retirements

*Durham, Jeffrey – Motor Officer
Johnson, Lakedreia – School Resource Officer
Vessell, Richard - Detective*

Promotions

*McCollum, Scott – Chief of Police
Ballard, Shannon – Holding Facility Supervisor*

Internal Transfers

*Ballard, Shannon – Holding Facility Supervisor
(former Detention Officer)*

*Ginsel, Jennifer – Police Assistant
(former Animal Control Officer)*

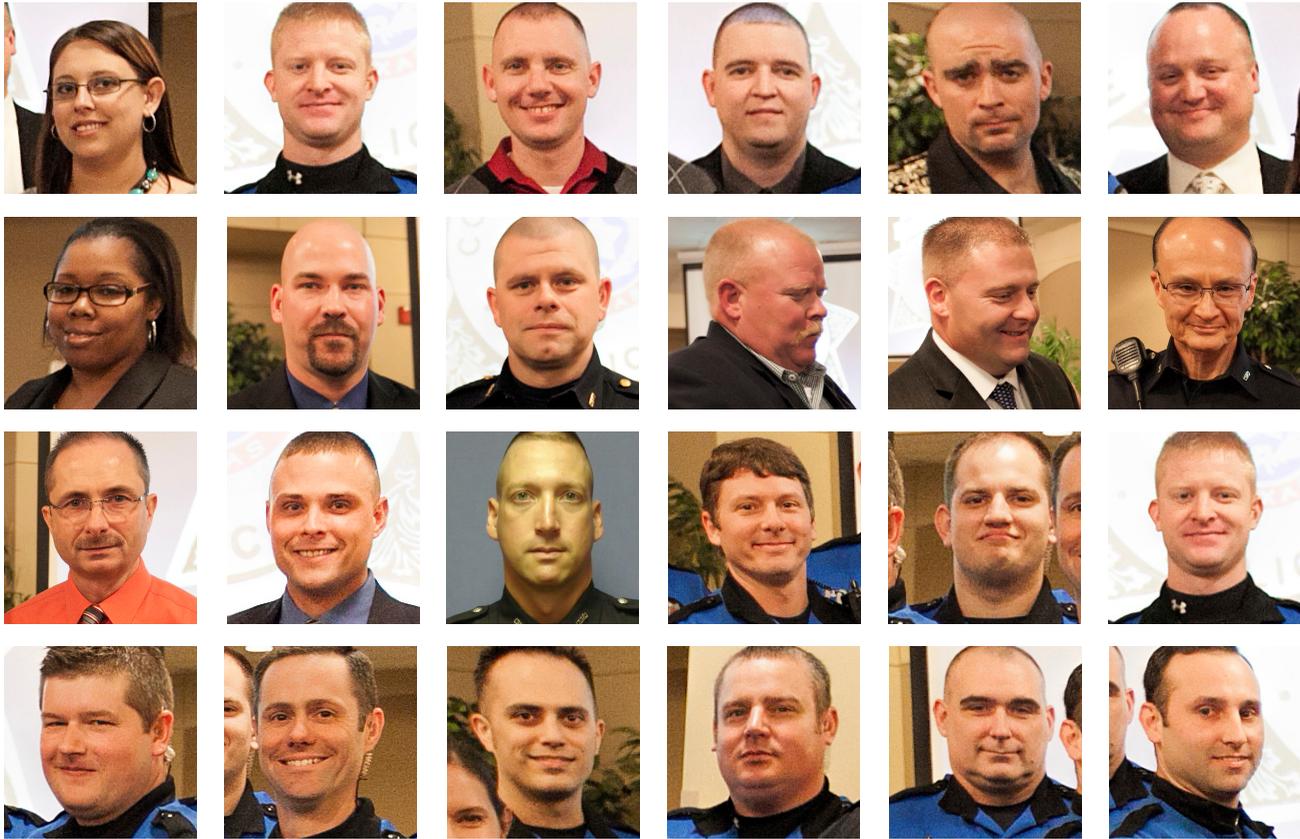
*Hennessey, Martha – Crime Scene Technician
(former Evidence Technician)*

*Jones, Kimberley – Police Officer
(former Detention Officer)*

*Templeton, Crystal – Evidence Technician
(former Records Technician)*



ANNUAL AWARDS



- (ROW) 1 5 years. Talena Butters, David Driskill, Kevin Harris,
Ian Mader, Travis Pritchett, James Vinal

- (ROW) 2 5 years. Darcie Wright
(Jose Alaniz, Andree Mable not pictured)
- 10 years. Michael Kennedy, Jason Summers
- 15 years. Daniel Leschber, Chris Perkins
- 30 years. John Board
- (ROW) 3 30 years. Ronnie Horcica
- 35 years. (Cheryl Weichert not pictured)
- Officer of the Year Detective Derick Cooper
- Sworn Supervisor of the Year Sergeant Blain Krauter
- Outstanding Unit Citation Sean Beatty, Thomas Cline, David Driskill

- (ROW) 4 Outstanding Unit Citation continued..... . Barret Field, Andrew Humes, Tristen Lopez, Matthew
Paris, William Snell, Kevin Yargo



ANNUAL AWARDS

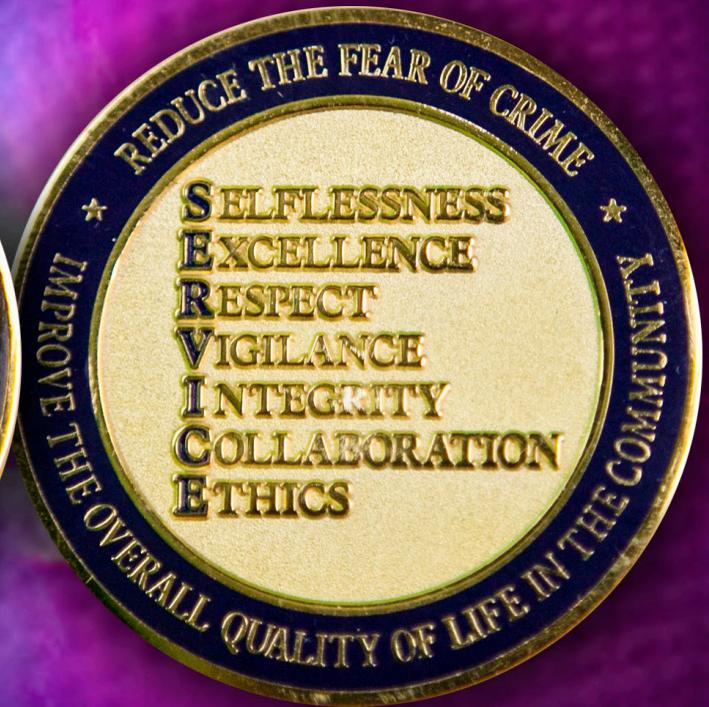


- (ROW) 1 Life Saving Awards Daniel Crites, Jeffrey Pearce
 Rookie of the Year Taylor Lovelace
 Community Impact Award Rhonda Seaton
 Communications Operator of the Year Christina Provazek

- (ROW) 2 Civilian Employee of the Year Jasmine Rodriguez
 Outstanding Service Award Sue Carroll, Lillie Hamilson, Daniel Crites, Jennifer Ginsel

- (ROW) 3 Outstanding Service Award Dustyn Jansky, Matthew Newton (Ester Sheppard,
 Julia Franz not pictured)
 25-Year Volunteer Recognition Mr. Santos Ramirez
 Volunteer of the Year Mr. Scott Simpson





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The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies and Public Safety Communications.